



Arizona Department of Public Safety **DIGEST**

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'Courteous Vigilance'

August 2005



Expressing opinions

A group of protesters demonstrate peacefully just outside the building where Arizona's first-ever "immigration enforcement summit" was taking place. The historic meeting was hosted by DPS July 12 at Northern Arizona University in Flagstaff. Despite the wishes of Gov. Janet Napolitano, several state policy makers and media representatives also came to the summit hoping to gain admittance to the meeting held exclusively for law enforcement officials. But, just as they were warned, they were not allowed in. DPS Director Roger Vanderpool comments on the summit in his Vantage Point on page 2.

Art Coughanour retires after two decades as editor of *The Digest*

Arthur C. Coughanour, the person responsible for overseeing the production of this newsletter for the past two decades, retired from DPS July 8 after 24 years of service to the agency.

During a large retirement party held for Coughanour on his last day of work, DPS Director Roger Vanderpool presented him with the agency's prestigious Meritorious Service Award for his many contributions to the Department during his career.

Coughanour, badge no. 3131, began his DPS career in November 1981 as a public information officer responsible for developing traffic safety promotional programs within the agency's Central Information Unit.

During his first two years at the Department, he developed two-award winning television public service announcements concerning the perils associated with the drunken driver.

In 1984, Coughanour joined the staff of *The Digest*. A year later he was promoted to supervisor of the Central Information Unit, remaining in that position until the Department was reorganized in the early 1990s.

In the years leading up to his July 8 retirement from DPS, he

served as a publications editor assigned to the Department's Training and Management Services Bureau and, most recently, the agency's newly-formed Community Outreach and Education Program.

His primary responsibilities as publications editor over the years have been to oversee the production of the Department's annual report and *The Digest*.

The annual report, mandated by state law, is delivered to the governor's office, the state legislature, many governmental and law enforcement officials, and numerous libraries.

Coughanour's most visible and esteemed contributions to DPS, however, have always centered around his work with *The Digest*.

Since joining the staff of *The Digest*, Coughanour fashioned an enduring impact on the unique publication.

Through his work with *The Digest*, he created a credible news medium that was able to tie every DPS employee and retiree together on a professional, sentimental, and personal level.



ARTHUR C. COUGHANOUR

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From Director
Roger L. Vanderpool's



Vantage Point

In accordance with an executive order signed by Gov. Janet Napolitano in early June, DPS recently hosted a law enforcement summit to address illegal immigration issues.

There was a tremendous amount of work accomplished at this historic meeting which took place July 12 in Flagstaff. We were able to have conversations regarding immigration between law enforcement agencies that have never been attempted in Arizona, and I was pleased by the frank nature of the discussion.

It was suggested by some that Gov. Napolitano called a secret summit of law enforcement officials. The problems we face with immigration are not a secret, nor was the summit. It was time, as the Governor rightly recognized, for law enforcement to collectively begin discussing the problems with immigration to be able to provide sensible recommendations to policymakers.

We want the federal government to do its job enforcing immigration law, but we are willing to assist them when appropriate and reasonable. However, the resources required for such assistance must be taken into account.

We in law enforcement can and are beginning to develop creative solutions to the immigration problem. We are exploring better ways to communicate, educate and share resources with a focus on violent crime.

As I mentioned at the historic summit, this is not a job one agency can do alone. Neither DPS, the Border Patrol, ICE nor local police and sheriff's departments can act as an island when it comes to immigration.

Now that law enforcement has taken this important first step, we look forward to sharing our recommendations and working jointly with policymakers on implementing strategic measures which can support federal agencies in their immigration enforcement duties.

There is much work to be done, but we are finally on the right track.

(Editor's Note: Vanderpool authored a commentary similar to this Vantage Point that was printed in The East Valley Tribune following the immigration enforcement summit.)

For the record Keep your contact info current

"DPS 411, city and state please?"

The Operational Communications Centers at DPS and the Duty Office probably should take that line from nationwide directory assistance for as many times as they assist employees with telephone numbers and addresses in a day.

However, in order for these units to provide accurate contact information, DPS employees must keep their information on file at the agency current.

General Order 2.1.10, entitled "name, address and telephone information", requires employees to update their information at DPS, within ten days, should they have a change of their name, address or telephone number.

A completed and properly distributed DPS form 802-01590 ensures the changes are updated.

OpComm and Duty Office personnel retrieve an employee's contact information using mainframe programs PHON or PR33.

Unfortunately, a number of DPS employees have not updated their information and inaccuracies exist within both systems.

Employees contact OpComm and the Duty Office, sometimes in emergency situations, looking for up-to-date contact information. When incorrect numbers are given out the Department's operations can be hampered.

Employees can easily do their part in helping solve a problem that affects all of us in some way. If employee information isn't updated, the cycle continues. Please do your part to reduce unintended interruptions and lost time.

Traffic stop results in bizarre, "shocking" incident with Emu

by DPS Sgt. Dan Long

A routine traffic stop along S.R. 80 near Douglas led DPS Highway Patrol Officer Jeff Richardson into a bizarre incident with a "shocking" ending.

While conducting a traffic stop on S.R. 80, five miles west of Douglas, Richardson raised the ire of an Emu that approached him from across the right of way fence.

Obviously unimpressed by the current Class C uniform worn by Richardson, the Emu attempted to get at Richardson through the fence and exhibited a great deal of aggression.

Richardson learned that the Emu did not belong in the field, and

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The Digest is published monthly by the DPS Community Outreach and Education Program for the employees and retirees of the Arizona Department of Public Safety.

Employees are invited to submit story ideas or stories for publication. Stories or story ideas may be submitted to *The Digest* by mail (mail drop 3350), EMS or Telephone (602-223-2545).

Roger L. Vanderpool, Director
Jim Jertson, Publications Support Specialist, jjertson@azdps.gov

The Digest can be accessed directly from the DPS World Wide Web home page at <http://www.azdps.gov/digest>.

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Research and Planning releases report that brings to light pursuit trends at DPS

Personnel assigned to Research and Planning at DPS recently completed a comprehensive, detailed and highly analytical report on pursuits involving DPS officers.

The report, which brought to light some very interesting pursuit-related trends at the agency, carefully scrutinized pursuits involving DPS officers that took place during 2004.

The report also analyzed pursuit trends at DPS over a five year period beginning in 2000.

One of the most interesting and perhaps encouraging trends highlighted in the report concerns the number of pursuit related accidents involving DPS officers.

Specifically, the report brought to light the fact that although DPS officers are becoming involved in more and more pursuits every year, they are also becoming involved in far fewer pursuit related accidents each year.

This trend was very noticeable to personnel assigned to Research and Planning when they compared DPS pursuit data over the past five years, especially when viewing pursuit data from years 2001 and 2004.

During 2001, for example, there were only 199 pursuits involving DPS officers. Among those 199 pursuits, however, as many as 52 of them, or about 25 percent, resulted in collisions.

In 2004, there were more than 330 pursuits involving DPS officers and only 16 of them, or about 5 percent, resulted in collisions.

The dramatic changes in the pursuit data from those two years as well as the data over the last five years show a statistical correlation between changes in DPS pursuit policy, procedures, training, and reporting requirements which occurred in mid-2002.

"Specifically, the pursuit profile shows that DPS personnel are using good discretion in evaluating the conditions under which to initiate and discontinue a pursuit," said the Research and Planning report, which was presented to the Department's Executive Staff early this summer.

Another interesting trend brought to light by Research and Planning's report is that an overwhelming majority of DPS pursuits occur in Arizona's southern region, continuing a trend that was first reported at DPS four years ago.

During 2004, statistics show that over 55 percent of DPS pursuits occurred in the

southern region and 18 percent took place in the Phoenix metropolitan area.

While most DPS pursuits were initiated because of traffic violations in 2004, the leading causes of non-traffic violation pursuits were stolen vehicles and agency assists.

In the course of examining DPS pursuit reports for 2004, another consistent trend emerged to personnel assigned to Research and Planning.

This trend revealed that the initial traffic violation that caused most DPS pursuits in 2004 was speeding with pursuits generally lasting under two minutes and less than two miles.

Pursuit speeds during 2004 were also typically more than 25 mph over the speed limit with over 40 percent of pursuits reaching speeds of more than 90 mph.

In addition, over half of the DPS pursuits at DPS in 2004 were in rural areas and occurred almost evenly between daylight and darkness conditions.

About 45 percent of the pursuits in 2004 ended with the suspect captured through either the driver stopping or the use of police intervention methods.

Again, the most visible trend of the report was that pursuits involving DPS officers have been increasing every year while the number of pursuit related accidents is decreasing.

One factor playing a role in the decreasing number of pursuit related accidents involving DPS officers is likely the fact that DPS officers are also voluntarily terminating more pursuits each year.

In fact, the number of pursuits voluntarily terminated by DPS personnel in 2004 increased by 33 percent over 2003.

Copies of Research and Planning's Pursuit Trend Analysis report can be obtained by contacting DPS Police Planner Steve Gendler at extension 2635.

"If you have built castles in the air, your work need not be lost; that is where they should be. Now put foundations under them."

Henry David Thoreau



McNulty honored for auto theft probes

The Arizona Automobile Theft Authority (AATA) recently honored DPS Detective Dennis McNulty by presenting him with their Task Force Officer of the Year Award for 2004.

McNulty, a 27-year DPS veteran, was given the prestigious honor May 18 at the AATA's annual recognition awards ceremony in Tucson.

One of three original members of the Arizona Vehicle Theft Task Force, McNulty recovered 103 stolen vehicles in 2004 valued at about \$800,000. No other member of the large, multi-agency task force recovered more vehicles during the year.

Sixteen of the vehicles recovered by McNulty were occupied at the time of recovery and the perpetrators were arrested.

"Detective McNulty optimizes the use of all available resources while also demonstrating credibility and perseverance when conducting auto theft investigations," said the letter accompanying McNulty's award.

It was also noted in McNulty's award letter that he has a high level of technical competency and is frequently sought after by other law enforcement agencies for assistance with auto theft investigations.

In addition to McNulty, two other DPS detectives and two DPS highway patrol officers were also honored by the AATA.

The two detectives were Jerod Hanes and Dale Mace. Their award was for saving a life while off-duty. The two highway patrol officers receiving awards were David Callister and Dean McMains. Their award was for stolen vehicle recoveries.

Coughanour ...

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In his official retirement letter from DPS Director Roger Vanderpool, it was noted that Coughanour's work with *The Digest* allowed him to play a highly instrumental role in both creating and strengthening the modern DPS "family".

The success Coughanour had bringing employees together through *The Digest* likely occurred because he treated the publication as if it belonged to DPS employees and retirees, not himself.

"I always wanted DPS employees and retirees to feel as if *The Digest* was their very own newsletter," Coughanour said. "Working under that philosophy, I tried to maintain a pretty good open-door policy about accepting stories and story ideas directly from employees."

Coughanour was also praised in his retirement letter for realizing the power a communications vehicle like *The Digest* could have statewide within an organization like DPS.

"*The Digest* reached out to all DPS employees, especially those stationed in remote areas, and made them feel as if they were all equally important, appreciated, and part of a large family," Vanderpool said at Coughanour's July 8 retirement party.

The Digest was also the only place where many DPS employees saw their names in print at least once and, as a result, it often served as a tremendous moral booster within the agency.

DPS retirees complemented Coughanour's work and consider *The Digest* one of their few active links to the agency they dedicated so many years to.

Coughanour likely gained the respect he has among DPS retirees because he edited *The Digest* believing retirees were just as important to DPS as the agency's active employees.

"The retirees of DPS are a direct reflection of this agency's history," Coughanour said. "If you forget your history, you are going to have very difficult times as an organization. You have to remember that the people who came before you are the people who built the foundation on which you are standing. As far as I am concerned, DPS retirees built the foundation for what I feel is one of the best law enforcement agencies in the country."

Under Coughanour's editorship, *The Digest* grew in size and complexity and its circulation increased more than 100 percent. Most new subscribers to *The Digest* are recent DPS retirees who ask to be placed on



Proud moment

Art Coughanour (center) stands next to his wife, Sally, shortly after receiving DPS' Meritorious Service Award and a retirement plaque from DPS Director Roger Vanderpool (far right). Standing behind the group at Coughanour's July 8 retirement party is Deputy Director David Felix and retired Lt. Col. Larry Thompson.

the newsletter's mailing list.

The publication, which Coughanour produced on strict deadlines every month, now reaches about 2,000 DPS employees and more than 1,000 retirees. It is also mailed to various influential civic and community leaders who support the Department's mission and goals.

During his career at DPS, it was also noted that Coughanour took great care to ensure all past issues of *The Digest* were archived and protected so they could serve as reputable and accurate historical documents for hundreds of years to come.

It is also known that various readers or "fans" of *The Digest* safeguard past issues as well, considering them collector's items.

"Every time I produced an issue of *The Digest*, I did so with great pride knowing the publication was going to serve as a historical document," Coughanour said.

It was also noted in Coughanour's retirement letter that his work with *The Digest* reflected directly upon his tremendous journalistic knowledge, experience, aptitude, and

creativity.

His journalism background began at Northern Arizona University (NAU) in the 1960s where he began pursuing a bachelor of science degree in mass communications.

After earning his degree in 1969, Coughanour accepted a newspaper job with *The Casa Grande Dispatch* as a general reporter/sports writer.

In 1970, Coughanour accepted a job with the *Yuma Daily Sun* as a sports writer. That job eventually led him to become the newspaper's sports editor. In August 1975, Coughanour was offered the job of assistant managing editor of Flagstaff's largest daily newspaper, *The Arizona Daily Sun*.

He accepted the offer. A year later, he became managing editor of the newspaper which captured four prestigious community service awards from the Arizona Newspapers Association.

In 1981, after about six years at *The Arizona Daily Sun*, Coughanour decided to bring his talents to DPS.

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Coughanour ...

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He made his decision to leave the newspaper business and pursue "public relations" work because he felt newspaper journalism was becoming too confrontational.

"I didn't like the direction in which newspaper journalism was heading," Coughanour said. "A generation of reporters inspired by the 'Watergate scandal' began to make confrontation a standard part of journalism. The line of work was becoming too mean-spirited for me and I didn't have the heart for it."

After just a short time at DPS, Coughanour knew he made a great career move by joining the agency.

"The job at DPS was very fun and the stories I was covering in *The Digest* were

similar type of trip up the East Coast.

When he is not traveling and golfing, Coughanour plans on working around his house and spending time with his children and grandchildren. He also plans on attending more Arizona Diamondback baseball games.

When asked what he will miss about working at DPS, Coughanour said he will miss the people and the chance to cover the exciting events and stories that frequently occur at a law enforcement agency.

When asked what the most rewarding moment of his career was, Coughanour paused for a moment.

Then, fighting back tears, he said the most rewarding moment of his career actually occurred just a few weeks prior to his retirement.

It occurred, Coughanour said, when he opened an e-mail about an upcoming awards ceremony at DPS and learned, to his complete surprise, that he was going to be presented with the Department's prestigious Meritorious Service Award.

"Because I was retiring this year, I thought the Department might possibly present me with a special recognition award or something

like that," Coughanour said. "But I never imagined I would receive the Meritorious Service Award. I was completely blown away by that and I will be for a long time. That award just really floored me."

In the end, Coughanour said the success he had at DPS during his career was due directly to the cooperation he received from agency management and employees.

Instead of putting its employee newsletter function in a corner, like many organizations do, agency management at DPS always provided tremendous support to Coughanour and worked closely with him.

"Putting together a publication like *The Digest* would have been impossible if I didn't have help and cooperation," Coughanour said. "I am very grateful for the employees and managers at DPS who granted me interviews and helped me obtain the information I needed to compose quality and informative stories. I also appreciate the employees who provided *The Digest* with story ideas and photos each month. I am also very appreciative of the people who made the actual production and distribution of *The Digest* possible, especially those working in the Department's

"Putting together a publication like *The Digest* would have been impossible if I didn't have help and cooperation from DPS managers and employees".

— Arthur C. Coughanour

actually just as interesting, if not more interesting, than those I covered as a newspaper reporter," Coughanour said.

During his 24 years at DPS, Coughanour wrote literally wrote thousands of stories about DPS and its employees.

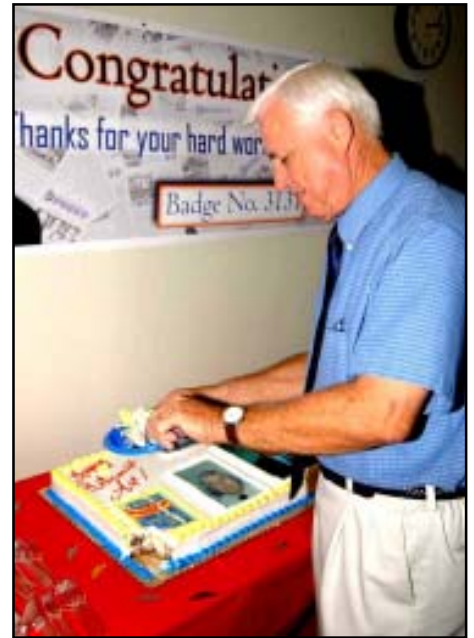
Despite everything he wrote, though, Coughanour knows he just barely scratched the surface of what was available to cover within *The Digest*.

"Every employee at DPS has a story or experience worthy of an article in *The Digest* whether they know it or not," Coughanour said. "I can sit down with any person and, within an hour or so, learn something about that person that would make for a very interesting or inspiring article."

Now that he is retired, Coughanour plans on playing more golf and traveling throughout the country with his wife, Sally, a retired school teacher.

The couple, who will celebrate their 40th wedding anniversary next year, will make their first extended trip when they travel to Texas to visit their daughter. Then, the couple is going to be driving the Pacific Coast Highway from Los Angeles to Seattle.

Next spring, they are hoping to make a



Sweet moment

Art Coughanour places the ceremonial first piece of cake onto his plate at a retirement party held for him July 8 at DPS' Training building in Phoenix. Coughanour retired from DPS after 24 years of service. Coughanour spent most of those years overseeing the production of this publication.

Photo Lab, Print Shop, and Mail Room."

A large retirement celebration was held for Coughanour July 8 in the East Classroom of DPS' Training building in Phoenix.

The event was attended by more than 100 people who stopped by to wish Coughanour good luck in retirement, including DPS Director Roger Vanderpool, Deputy Director David Felix, and several past and present division chiefs.

Coughanour's three adult children also attended the event and watched proudly as their father was given DPS' Meritorious Service Award by Vanderpool.

Vanderpool said he gave the award to Coughanour because he often went above and beyond his normal duties.

"He also gave recognition to thousands of DPS employees through *The Digest* without ever desiring any recognition himself," Vanderpool said. "It's time that DPS recognizes Art for his selfless dedication."

Coughanour's three adult children are - Kelly, a stay-at-home mother in Austin, Texas; Davis, a DPS Highway Patrol officer in Wickenburg; and Aaron, a teacher and coach in the Peoria Unified School District.

Coughanour also has four grandchildren and is expecting a fifth in October.

Former DPS officer assumes command of U.S. air base in Yuma



Col. Ben D. Hancock
U.S. Marine Corps

During a large military change of command ceremony on July 7, Col. Ben D. Hancock, a former highway patrol officer at DPS, assumed command of the United States Marine Corps Air Station in Yuma.

Shortly after accepting command of the expansive U.S. military facility, which is one of the country's premier aviation training bases, Col. Hancock told those in attendance that his experiences as a "trooper" at DPS helped him achieve his success in the Marine Corps.

"I can't say enough about the people at the Arizona Department of Public Safety and how much they helped me," Hancock said. "I think the people at DPS are one of the main reasons I am in the Marine Corps. When I joined the Highway Patrol, they supported me in pursuing my commission and my degree. I learned a lot from them



Officer Ben. D Hancock
Arizona DPS

and they helped me out with my leadership in the Marine Corps and the challenges I face here."

The Marine Corps Air Station in Yuma that Hancock now commands has access to 2.8 million acres of bombing and aviation training ranges.

The station supports 80 percent of the Marine Corps' air-to-ground aviation training and is the permanent home to a number of elite Marine units. Each year, the rapidly growing station also hosts numerous units and aircraft from U.S. and NATO forces.

Hancock, who was promoted to Colonel with the Marine Corps in February, served as a uniformed highway patrol officer with DPS from January of 1980 until August of 1983.

He patrolled highways full-time in both the Casa Grande and Florence/Coolidge areas while attending college at Arizona State

University.

Hancock, a Tempe, Ariz., native, also served with DPS as an Officer Trainee for several months prior to his 21st birthday.

He received his Bachelor of Science degree from ASU and was commissioned a Second Lieutenant in May 1983 through the Platoon Leaders Class (Air) program. He completed Harrier training four years later.

His first military flying assignments were with the Marine Attack Squadron-331 and Marine Attack Squadron-203.

He then returned to VMA-331 where he flew combat missions over Kuwait and Iraq in Operation Desert Storm.

Hancock, who now has over 3,600 hours of military flight time, was then transferred to VMA-131 in August 1990 and served there until July 1993 when he was selected to fly with the U.S. Navy Blue Angels.

After serving with the Blue Angels, he was sent to Officer Candidate School, Quantico, Va., as the academics officer and the company commander. He then served with VMA-214, where he later became the squadron's executive officer.

In November 2001 he became commanding officer of VMA-231 until January 2004 when he was transferred to 1st MAF in Okinawa, Japan.

His personal military awards include three awards of the Meritorious Service Medal, Strike Flight Air Medal, three awards of the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal, the Combat Action Ribbon, and numerous unit and campaign awards.

Hancock, the son of a career Army Green Beret soldier, said he doesn't plan on making any immediate changes to the Marine Corps Air Station in Yuma because the base was run so well by its previous commander, Col. James J. Cooney.

Cooney, a Weymouth, Mass., native, assumed the role of the station commander in Yuma in July 2002. He relinquished command of the station to Hancock because he will be transferring to Headquarters, U.S. Marine Corps, Washington, D.C.

Cooney said Hancock is definitely fit for the job.

"His operational background is exceptional and he went through a very rigorous screening process to get here, so I think he will be perfect," said Cooney at the change of command ceremony.

"We wish him God speed," he added.

Letters

Dear Gov. Napolitano:

Please extend my thanks to Arizona Highway Patrol Officer Andy Beck.

My daughter and I were in your beautiful state last week and were driving towards Monument Valley on Highway 163. We had an opportunity to encounter Patrolman Beck. He was professional, courteous and very helpful. He gave us some travel tips and was just a great guy. We felt welcome.

Please make sure this message is forwarded to his superiors and to Patrolman Beck as a special thanks from our family for a job well done.

We look forward to continuing our exploration of Arizona.

Randy Beckett

Mt. Pleasant, S.C.

Dear Director Vanderpool:

I am writing regarding one of your wonderful officers. On May 25 at about 6:45 p.m., I had the unfortunate experience of a tire blowout on northbound I-17 in Phoenix. I was able to get my car onto a very narrow shoulder of the freeway.

While I am able to change a tire, I was very nervous about the dangerous position of my car (next to speeding traffic). My very frightened 5-year-old son, Josh, was in the car with me and making everything more difficult.

I was relieved when I saw a patrol car and was approached by Officer Jason Seeger. He was very helpful and instantly put me at ease and helped calm my son down by talking to him and giving him a stuffed dog to hug. I was very surprised when he told me not to worry and offered to change the tire.

If changing my tire was not enough, he made sure that I safely made it off of the freeway and to the nearest gas station to put air in my spare tire which was a little low.

I just wanted you to know how thankful I am that Officer Seeger was willing to go beyond "the call of duty" to help my son and I out of a dangerous situation."

I know that changing a tire is not always considered a heroic act, but in this case Officer Seeger is a hero to Josh and I. Josh proudly took his "police dog" to kindergarten the next day and told his class about our experience and how the policeman helped. His new "friend" has not left his side.

Michele North

Cave Creek

Sharon L. Woodworth retires from DPS after nearly 38 years of service to the agency

Sharon L. Woodworth, a Phoenix native known for her outstanding customer service, retired from DPS on May 31 after nearly 38 years of service with the agency.

Woodworth, who was assigned to Fleet during the later part of her lengthy career, began her service with DPS on August 16, 1967 as a Clerk Typist.

Two years later she was promoted to Stenographer.

In 1979, she was promoted to Administrative Secretary I, and in 1985, to Administrative Secretary II.

In 1996, Woodworth's position was classified as an Administrative Assistant.

Since the day Woodworth was assigned to Fleet in 1993, her supervisors said she contributed immensely to Fleet operations.

Woodworth's efforts within Fleet, which helped the unit receive a Directors Unit Citation in 2000, brought forth an efficient method of maintaining the Department's vehicle titling, registration, and vehicle inventory.

"You also presented a professional and efficient image to the many outside agencies you had contact with during your daily duties at Fleet," commented DPS Director Roger Vanderpool in Woodworth's retirement letter.

Vanderpool also said that Woodworth went above and beyond her normal duties on a daily basis by providing excellent customer service.

"You have shared your knowledge with

your customers and co-workers, and have helped everyone in the Department make informed decisions regarding vehicle titling and registration," Vanderpool said.

Now that she is retired, Woodworth said she is looking forward to having more time to spend with her granddaughter and new great granddaughter.

She will also continue working part time at a Target store in Phoenix and hopes to eventually get into real estate.



SHARON WOODWORTH

"I also plan on doing more reading, bowling, and painting," said Woodworth, adding that she will really miss all of her co-workers at DPS.

When asked what the most memorable moment of her career at DPS was, Woodworth said she didn't have one because every day of her career was memorable and fun.

"I truly enjoyed the job that I had and the people I worked with," said Woodworth, who began her career at DPS in 1967 simply because she needed a job.

A retirement barbecue was held for Woodworth at DPS' Fleet facility in Phoenix during her last month of work.

Emu incident ...

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was a stray. County animal control did not want anything to do with this "Big Bird" so a call was made to Arizona Livestock Officer Kathy Shelton.

She arrived on scene with a rope and a stock trailer. Assisted by Officer Richardson and DPS Officer Tony Morales, the livestock officer attempted to run down and rope the bird, without success. The Emu ward off the officer's attempts to get close with sharp talons and a busy beak.

DPS Sgt. Dan Long also arrived to assist with the operation, along with a local rancher and a Cochise County Deputy. The Emu continued trying to get across the fence onto S.R. 80. While being cornered by Officer Richardson and the livestock officer, the Emu jumped the right of way fence onto a dirt lane adjacent to S.R. 80.

To contain the Emu and prevent the bird

from mingling with traffic, Long decided to allow use of the officer's TASERs to stun the bird while it was roped by livestock.

Surprisingly, Richardson was able to get close enough to the bird to deploy his TASER. When he deployed the non-lethal weapon, he scored a direct hit on the Emu and it quickly went down in the brush.

The livestock officer held the Emu and began to wrap its legs. Officer Richardson had to cycle his TASER three times before the wires broke away from the Emu. Sgt. Long then deployed his TASER for three cycles to keep the Emu down. This, thankfully, ended the drama.

The Emu was placed in the stock trailer and its legs released. The barbs were removed and from the enthusiasm demonstrated by the Emu when released, it was not injured. The Emu is now available to a good home. Operation "Big Bird" will no doubt be a crucial case study in the ever evolving controversy over TASER use.

DPS announces opening of its very own multi-purpose mat room

For the first time in recent DPS history, the agency has its very own multi-purpose "mat room" for various types of training.

The new room is located in the basement of the agency's Training Building in Phoenix and is connected to the DPS gym.

"The facility will be utilized quite frequently for defensive tactics training, but it will also be used for other training such as Taser training, scenario role playing, and aerobics training," said Officer Kristine Johnson, who is assigned to the Department's Health and Wellness Unit.

Before the new room opened last month, Johnson said DPS instructors had to schedule "mat room" training at other facilities.

The Department was able to construct the new facility when the DPS Video Productions Unit moved to a new building a few months ago.

The Video Productions Unit was located in the basement of the Training Building for about 30 years and created a significant amount of empty space when they moved.

Following the unit's move to the Encanto Plaza, DPS supervisors realized the large space the unit vacated would make for an excellent and much-needed multi-purpose "mat room".

Construction plans were quickly laid out for the new room and a quality mat unit was obtained.

As part of the room's construction, a new door was put in place that connects the DPS gym directly to the new room. The new door



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AN EQUAL EMPLOYMENT OPPORTUNITY AGENCY

allows users to easily move between the gym and the "mat room".

During the renovation, Johnson said six new pieces of exercise equipment were also added to the DPS gym.

"This equipment consists of an elliptical trainer, a treadmill, a cable crossover machine, a lat pull down machine, a pec/deck machine, and a multi-press machine," Johnson said.

Several new lockers have also been added. These lockers, which are for day use only, are located in the hallway outside the existing locker rooms.

To schedule the new defensive tactics mat room please contact Jeannette Burns at extension 2311.

"DPS employees are encouraged to tour the new room and the renovated gym whenever they have a chance," Johnson said.

DPS obtains high-definition video system for firearms training

In early July, DPS took delivery of a brand new, state-of-the-art video system for firearms training.

The new piece of equipment, which replaced the Department's FATS machine, was purchased with a \$55,000 grant from the Arizona Peace Officer Standards and Training Board (AZ POST).

The system is located near DPS' armory in Phoenix across from the Mail Room.

Manufactured by a subsidiary of Arotech Corporation, the system is the first interactive firearms simulation machine in the world to offer true "high definition" video.

"The unmatched clarity and field of view presented by the system will create a more realistic experience for the DPS officers who will use the system for judgmental shooting exercises," said DPS Sgt. Dan Ryan, the Department's Firearms Training Coordinator.

Like the Department's original FATS machine, Ryan said the new piece of equipment will allow DPS officers to practice judg-

mental shooting under stressful, complex situations.

Through computerized images and sound, the machine will allow a shooter to see and hear life-size action scenarios and provides the opportunity to make split-second decisions concerning shoot/don't shoot situations.

The arrival of the sleek new system was highly anticipated at DPS because the agency's original FATS machine was more than 10 years old.

AZ POST was willing to purchase the new unit for DPS because the Department will allow many outside agencies to use it.

Ryan said the new system will be referred to at DPS by its unique model name, MILO, which is short for Multiple Interactive Learning and Training Objectives.

"MILO is one of the very latest and most advanced interactive firearms training systems currently available to law enforcement,"

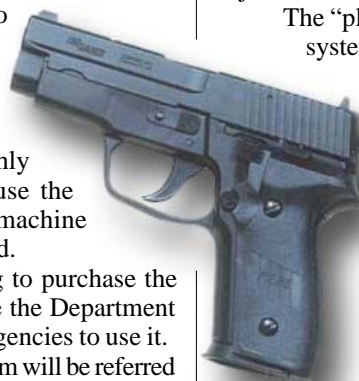
Ryan said.

Ryan said the MILO system can generate a simulated learning environment for use with any teaching, training, or testing objective.

The "plug and play" options of the system also make it ready for upgrade or adaption to any division or new training requirement of the instructor or agency. Customized scenarios will also be easy to create using the new system.

A "train the trainer" course was held at DPS on the new system during the week of July 11.

Once all local firearms instructors at DPS are trained on the new system, it can be utilized by the agency's field officers and officers from other agencies as part of their standard firearms training.





Press conference

Gov. Janet Napolitano speaks at a July 5 press conference held to announce the state's plans to provide additional resources and staffing to DPS' Sex Offender Compliance Unit. DPS Director Roger Vanderpool (second from right) also spoke at the press conference held at the State Capitol. Standing next to Vanderpool are two of the DPS officers who will be joining other specially trained officers in helping the Sex Offender Compliance Unit track down missing sex offenders.

DPS' Sex Offender Compliance Unit to get additional resources

At a mid-afternoon press conference July 5 at the State Capitol, Arizona Gov. Janet Napolitano and DPS Director Roger Vanderpool announced the state's plans to provide additional resources and staffing to DPS' Sex Offender Compliance Unit.

The unique DPS unit is responsible for, among various other things, tracking each of Arizona's 14,000 or so registered sex offenders and maintaining up-to-date records on where they live.

The information the unit maintains is made available to the public, primarily through DPS' website, so the public can protect themselves and innocent children.

Although sex offenders are required by law to register with the state and notify police when they move to new a residence, many fail to do so.

As a result, DPS' Sex Offender Compliance Unit has developed a backlog of sex offenders who are currently missing and unaccounted for.

At the time of the July 5 press conference, roughly 950 of the 14,000 registered sex offenders in Arizona were unaccounted for. About 120 of those missing individuals are Level 3 sex offenders, those considered most dangerous.

In order to reduce the backlog of these so called "absconders", Napolitano and Vanderpool said four full-time employees will be added to DPS' now six-member Sex Offender Compliance Unit. These additional employees, who will be available within 90 days or so, will increase the size of the unit

by nearly 67 percent.

In addition to adding more personnel to the Sex Offender Compliance Unit, Vanderpool said many of DPS' specially trained officers, including members of the agency's Fugitive Unit, will begin scouring Arizona for the missing sex offenders.

"The Department's specialty officers are going to begin working very closely with the expanded Sex Offender Compliance Unit to bring the missing sex offenders to justice," said Vanderpool, adding that volunteers and DPS retirees may also be utilized to help reduce the backlog of missing individuals.

At the press conference, Napolitano said she would also like the public to regularly log onto DPS' sex offender website in order to familiarize themselves with some of the missing sex offenders.

The website, which can be accessed from DPS' homepage at www.azdps.gov, posts the names, physical descriptions and photographs of many sex offenders who have moved without notifying authorities.

If the public becomes familiar with some of the missing sex offenders, Napolitano said the public can also start keeping their eyes open for offenders who are listed as absconders.

"It is truly a team effort and an aggressive approach where the public can help," Napolitano said. "Our goal is to eliminate the backlog of missing sex offenders within the next six months. After that, our goal is to keep up to speed so we never develop a

backlog again."

Because about 1,000 new sex offenders are added to DPS' registry each year, and some of Arizona's 14,000 existing sex offenders will likely continue to move without notifying authorities, the workload at the Sex Offender Compliance Unit will always be daunting.

However, Vanderpool and Napolitano seemed confident that the expanded unit will be able to dramatically reduce its backlog and keep up with increasing demands.

District Three office coordinator wins race

In early May, District Three Office Coordinator Michelle Gioglio participated in the Navajo County Health Expo 5K Fun Walk and won first place in the female 26-35 age group.

After finishing the 5K in a time of 51:25, the avid walker set up a table at the Health Expo to promote child passenger safety and seatbelt use.

Gioglio did this because she is also a Child Passenger Safety Seat Technician at DPS and a Technician Coordinator.

Assisting Michelle at the table was DPS Highway Patrol Officer Tom Neve who is stationed in Winslow.

Unfortunately, Neve did not realize the event was a health expo and brought fast food for his breakfast.

"I told Tom he should have brought some granola and fruit juice," Gioglio said.

Inside DPS

40 YEARS OF SERVICE

Betz, Edward, 0280, Systems Software Analyst

25 YEARS OF SERVICE

Saenz, Elizabeth A., 2758, Intelligence Research Specialist

Sanchez, Gabriel, 2767, Roadside Motorist Assistant

20 YEARS OF SERVICE

Bowers, Robert J., 3633, Officer

Delgado, Joseph M., 3630, Officer

Duran, Mario S., 3635, Officer

Ferguson, Steven J., 3625, Officer

Fletcher, Bruce D., 3636, Officer

Goodall, Kenneth P., 3637, Sergeant

Goodson, Melanie, 3653, Senior Police Communications Dispatcher

Gray, Mary E., 3617, Financial Services Specialist

Hoover, Roger L., 3640, Officer

Mitchell, Roxanna L., 3643, Officer

Shaeffer, Roberta S., 3667, Office Manager

Stanton, James C., 3645, Sergeant

Trout, Brian M., 3647, Sergeant

Wilson, Rene S., 3656, Records Supervisor

Zumbo, Frederick W., 3650, Sergeant

NEW EMPLOYEES

Davis, Peggy A., 6562, Admin. Secretary

Douglas, Starr L., 6555, Criminalist III

Ferrell, Marci D., 6560, Administrative Assistant

Morgante, Lisa P., 6557, Fingerprint Technician

O'Connor, Christina D., 6556, Administrative Secretary

Obradovich, John W., 6549, Telecommunications Engineer II

Parr, Amber P., 6558, Fingerprint Technician

Ramsey, Loriann M., 6553, Police Communications Dispatcher

Rogers, Kevin A., 6550, Telecommunications Project Manager

Schmidlin, Adreianne J., 6563, Officer

Sloneker, Michael T., 6559, Criminalist II

Thompson, Scarlett C., 6552, Police Communications Dispatcher

Valtierra, Maria E., 6561, Administrative Secretary

Wengraf, Dondi, M., 6554, Fingerprint Technician

Wilson, Sharon T., 6551, Information Services Manager

TRANSFERS

DeBoer, Terrence J., 1252, Lieutenant, from Director's Office to Commercial Vehicles

Figueroa, P. Ramon, 3081, Lieutenant, from GITEM South to Intelligence Investigations

Goodall, Kenneth P., 3637, Sergeant, from HP Metro Motors to Fugitive Detail

Gutierrez, Beatrice, 5188, Criminal Records Specialist, from Criminal History Records to Sex Offender Compliance

Hansberger, Sandra J., 5385, Criminal Records Specialist, from Criminal History Records to Sex Offender Compliance

Hawkins, Ryan R., 5699, Officer, from HP D-12 Cordes Junction to GITEM North

Hernandez, James A., 5081, Sergeant, from GITEM North to Criminal Investigations Division Administrative Staff

Johnson, Marcia C., 5780, Officer, from HP Metro East to HP Metro West

Kleinman, David R., 3450, Officer, from GITEM South to General Investigations

Kurgan, Adam M., 2381, Sergeant, from Criminal Investigations Division Administrative Staff to GITEM North

Lockhart, Michael L., 1333, Lieutenant, from Commercial Vehicles to Metro East

Perry, Larry W., 2737, Lieutenant, from Intelligence Investigations to Criminal Investigations Division

Wooten, Iven T., 2902, Lieutenant, from Metro East to Director's Office

DEPARTURES

Huish, Jon C., 2840, Telecommunications Supervisor

Manos, Patricia A., 4342, Officer

Rael, Angelito R., 6541, Cadet Officer

Velarde, Jose L., 6523, Police Communications Dispatcher

RETIREMENTS

Artalejo, Enrique, 4939, Officer, 11 years

Barnard, Annette A., Intelligence Research Coordinator, 30 years

Bell, Jack G., 1777, Sergeant, 29 years

Hall, Jack L., 2853, Telecommunications Technician, 25 years

Lukasik, Ed, 2303, Criminalist IV, 27 years

Resler, Jeffery W., 2735, Commander, 25 years

Schneider, Anita L., 3053, Sergeant, 24 years

Vrana, Edward M., 4363, Telecommunications Technician, 15 years

Whitaker, William L., 3231, Facilities Maintenance Technician, 21 years

Woodworth, Sharon L., 443, Administrative Assistant 37 years

BIRTHS

Nathan Lee Schoch – 7 lbs., 10 oz., 18½ inches long. Born June 17 at Kingman Regional Medical Center to Detective Jeff Schoch and wife Joann. Jeff is assigned to the Vehicular Crimes Unit in Kingman.

Jacob "Jack" Arthur Avitia – 7 lbs., 18½ inches. Born June 21 at Flagstaff Medical Center to Officer Art Avitia and wife Angie. Art is a Highway Patrol officer assigned to D-2 Flagstaff, but currently is serving with the U.S. Marine Corps in Iraq.

Michael Joseph Walters – 8 lbs., 5 oz., 20 inches. Born June 26 at Thunderbird Samaritan in Glendale to Sgt. Mike Walters and wife Tanya. Mike is assigned to the Highway Patrol, Metro West, Wickenburg.

Ethan Albert Mitchell – 8 lbs., 14 oz., 21 inches. Born June 27 at home to Sgt. Jenna Mitchell and husband Paul. Jenna is assigned to the Highway Patrol, D-6, Casa Grande. Grandparents include Detective Dale Mace and District 6 Office Coordinator Renee Mitchell.

Mason Joel Galbraith - 7 lbs., 9 oz., 20 inches. Born July 9 at Hedrick Medical Center in Chillicothe, Missouri to Cindy Galbraith (Singer) and her husband Ammon. Cindy is the daughter of retired DPS Officer Bob Singer. Bob and his wife, LouAnn, now have 12 grandchildren.

Edward Tayden Benham – 8 lbs., ½ oz., 20½ inches. Born July 7 at Banner Mesa Hospital to Lt. Brant Benham and wife Penny. Brant is the District 8 commander in Tucson.

OBITUARIES

Robert W. Smart, 76, of Cave Creek, passed away July 3. He was the father of DPS Sgt. Bob Smart, who is assigned to Northern Narcotics in Flagstaff.

Andrew J. Planeta, 77, of Phoenix, passed away on July 10. He was the father of retired DPS Officer Andy Planeta.

Michael J. Whitaker, 2, passed away July 8. He was the son of Bill Whitaker, a retired DPS facilities maintenance technician.

Robert E. Singer, 80, passed away July 11. He was the father of retired DPS Officer Bob Singer.

Jerome W. Remsey passed away July 16. He was the father of DPS Sgt. Mark Remsey, who is assigned to the Highway Patrol, Metro Central, Phoenix.

Dorothy Dollar passed away July 17. She was the wife of W.O. "Peso" Dollar (deceased).

New web site will be useful, timesaving tool for DPS employees

DPS began offering a new and sophisticated employee services web site to its employees on July 14.

The website, which DPS employees are allowed to access during working hours per General Order 3.1.40, has already proven to be very popular and beneficial.

The site, which can be accessed any time at www.yes.az.gov, is the only web site DPS employees will need in order to review payroll/pay-stub information, conduct open enrollment for health insurance, and even check road conditions.

The website also allows DPS employees to review their current personal employment information on record with the state and learn how to change it if necessary.

In addition, the site also allows DPS employees to review and modify their deferred compensation choices and can assist in various other areas as well.

Because the new site will be used for this year's benefits open enrollment, DPS employees are being encouraged to familiarize themselves with the site early on so that the open enrollment process will be quick and easy.

If an employee has an issues using the new site, they should refer to the "your help" link on the web site or contact DPS Sgt. Jim Warriner at extension 2838, Ms. Bev Fuller at extension 2147, or Ms. Patt Ficere at extension 2745.

The website will add new employee service features as they become available.

It is recommended that DPS employees visit the site periodically to see what new services are available.

It is anticipated that the site will eventually allow state employees to register for classes through Arizona Government University.

Seat belt use low among truck drivers

A recent survey conducted by the Federal Motor Carrier Safety Administration (FMCSA) indicated that truck drivers wear their seat belts less than fifty percent of the time.

In order to help educate truck drivers within Arizona, hundreds of seat belt brochures were distributed to Commercial Vehicle Enforcement Bureau (CVEB) officers at DPS.

These brochures will be distributed to truck drivers during enforcement details.



Who Is he?

As a young boy, his positive attitude was often reflected in his large smile and fits of innocent laughter. Today that smile can still be seen as he goes about his important, uplifting duties at DPS. The sky turned out to be the limit in this little guy's future career.

Who is this DPS employee?

Correctly identify him and you will be eligible to win a DPS polo shirt courtesy of the Associated Highway Patrolmen of Arizona (AHPA).

Interdepartmental e-mail entries should be addressed to Jim Jertson, badge number 5609. Internet entries should be sent to jjertson@azdps.gov. Interdepartmental mail should go to *The Digest*, P.O. Box 6638, Phoenix, AZ 85005.

June contest

Sally Cronin, supervisor of DPS' Photo Lab, was one of seven people to correctly identify the young boy on page 10 of the June Digest as Art Coughanour. She won the contest by virtue of a drawing held in mid-July.

DPS at a Glance

The DPS Video Productions Unit recently established a unique partnership with two acting/modeling agencies which will provide the unit with talented actors and actresses for upcoming video projects.

The modeling agencies agreed to help the DPS Video Productions Unit cast actors and actresses for their projects in exchange for the great exposure their clients will receive by appearing in DPS' video programs.

The partnership gives DPS a valuable, cost-effective resource from which to select on-camera and narration talent, while providing the acting/modeling agencies with another outlet to showcase their client's skills.

The partnership is expected to greatly enhance the look and professionalism of future video programs at DPS.

District 2 Highway Patrol Officer Arthur Avitia was called back home on emergency leave and arrived just in time to be with his wife as she delivered their son – Jacob "Jake" Arthur Avitia. The boy was born June 21 at Flagstaff Medical Center. Avitia returned to Iraq on July 2 to finish his second tour of duty.

Bonnie Crow, Forms Management coordinator, received an award from the Arizona Peace Officers Standards and Training Board during the annual Law Enforcement Pow Wow in Flagstaff. AzPOST honored her for her participation in the production of the Mental Health and Development Disabilities Resource Guide.

It's been an eventful past year or so for Lt. Pete Borquez and his family.

His oldest son, Nathan, a U.S. Marine, twice suffered life-threatening injuries in Iraq when the vehicles he was riding in were ripped apart by improvised explosive devices (IEDs). Nathan, who will be receiving a medical discharge from the Marines, was featured on a CNN program about modern-day heroes.

Lt. Borquez' youngest son, Pete Jr., a Phoenix police officer, shot and killed a man July 1 who pulled a handgun during a struggle. For Pete Jr., it was the second fatal shooting he has been involved in during his two years with the Phoenix Police Department.

On the brighter side, Pete Sr. was promoted to lieutenant in June, becoming District 6 commander in Casa Grande.

ARIZONA DEPARTMENT OF PUBLIC SAFETY

DIGEST

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Phoenix, AZ 85005

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Down the Highways

August 1965

Fifty cadet officers, the largest in Arizona Highway Patrol history, began training at state headquarters in Phoenix Aug. 2. There were 21 cadets in this class who had had prior police experience. Class counselors were Dick Sandheger and Jim Tatum.

August 1980

A young man, "looking for a place to sleep Aug. 2," found one in the Flagstaff city jail after breaking into the Flagstaff home of DPS Sgt. Dan Barnes.

The District 2 sergeant, who was at home when the unlucky burglar-to-be forced his way into the residence, apprehended and handcuffed the suspect and then turned him over to the Flagstaff police.

August 1985

In late August, DPS Officer John Hahn was recovering at home after being severely beaten and shot by a motorist that he had stopped Aug. 4 on suspicion of driving under the influence.

The incident occurred just south of Bethany Home Road on the northbound Black Canyon Freeway frontage road.

While arresting Philip Luque, the 20-year old suspect became combative. During the scuffle, Luque was able to grab Hahn's baton and start hitting the DPS officer. At some point, Hahn's revolver fell to the ground. Luque grabbed the gun and shot Hahn in the shoulder.

The suspect, who was accompanied by his brother, then drove to a nearby residence where he committed suicide.

"Nicely is as pleasant as his name sug-

gests, but he has no patience for rickety trucks that he has seen mangle and burn bodies."

That's a reporter describing DPS Officer David Nicely in a full-length feature article about the officer in the Aug. 4 edition of *The Arizona Republic*. The reporter spoke glowingly of the officer's expertise in truck safety.

He reiterated the fact that Nicely is DPS' leading expert on truck safety and has a genuine concern for the safety of the motoring public. The reporter also went on a "ride along" with the officer and wrote about the eventful experience.

August 1990

Two DPS officers were struck and killed by a vehicle Aug. 31 just south of Tucson while they were investigating a previous fatal crash on U.S. 89.

The two were Sgt. John Blaser, 36, and Officer David Gabrielli, 43.

Sgt. Blaser was a 10-year DPS veteran and Officer Gabrielli had been with the Department 17 years.

James Benjamin Sheets, 45, Tucson, driver of the vehicle that struck the victims, was booked into Pima County Jail on two counts of manslaughter. Alcohol, investigators said, was a factor in the accident.

DPS Officer Ronald A. Brown was presented with the Department's Life Saving Medal Aug. 1 during ceremonies at state headquarters in Phoenix.

While on a day off in Kingman earlier in the year, a female neighbor requested Brown's assistance when her mother collapsed after suffering an apparent heart at-

tack. The woman had no pulse or evidence of respiration.

Brown initiated CPR and continued it until paramedics arrived.

Had it not been for Brown's initial actions, the woman would have expired, said DPS Director Rick Ayars during the presentation ceremony.

August 1995

A DPS Highway Patrol Officer with 27 years of experience was fatally shot Aug. 15 after making an apparent traffic stop on the Beeline Highway, just north of Phoenix near the Saguaro Lake turnoff.

About 32 hours after the fatal shooting of DPS Officer Bob Martin, 57, California authorities, along with investigators from the Maricopa County Sheriff's Office (MCSO), arrested Ernesto Salgado Martinez, a 19-year-old ex-convict from Globe, as a suspect in the case.

After the arrest, which followed a three-hour standoff at a mobile home in Indio, Calif., officers found Officer Martin's missing 9mm semiautomatic Sig Sauer handgun along with another pistol.

On Aug. 18, Arizona authorities filed first-degree murder charges against Martinez in connection with Officer Martin's death.

DPS investigators believe Martin was shot when he approached the driver's side door of the blue-and-white Chevrolet Monte Carlo being driven by Martinez. Investigators said once Officer Martin fell to the ground, Martinez allegedly took the officer's gun, returned to his vehicle and fled at a high rate of speed.